Practicing Inclusion as a Center

RRTC Can You Hear Me Now? Summit

April 10, 2026

Gloria Krahn, PhD

Gloria.Krahn@oregonstate.edu

What Does Inclusion Mean?

- Being a part of something
- Having the same chances as others
- Belonging

A Learning Journey

- DEEP and REEP
- Dutch Presentation
- Scottish Teaching Materials
- Australian Center Practices

A Good Example:

Australia's National Centre of Excellence in Intellectual Disability Health

National Centre of Excellence in Intellectual Disability Health

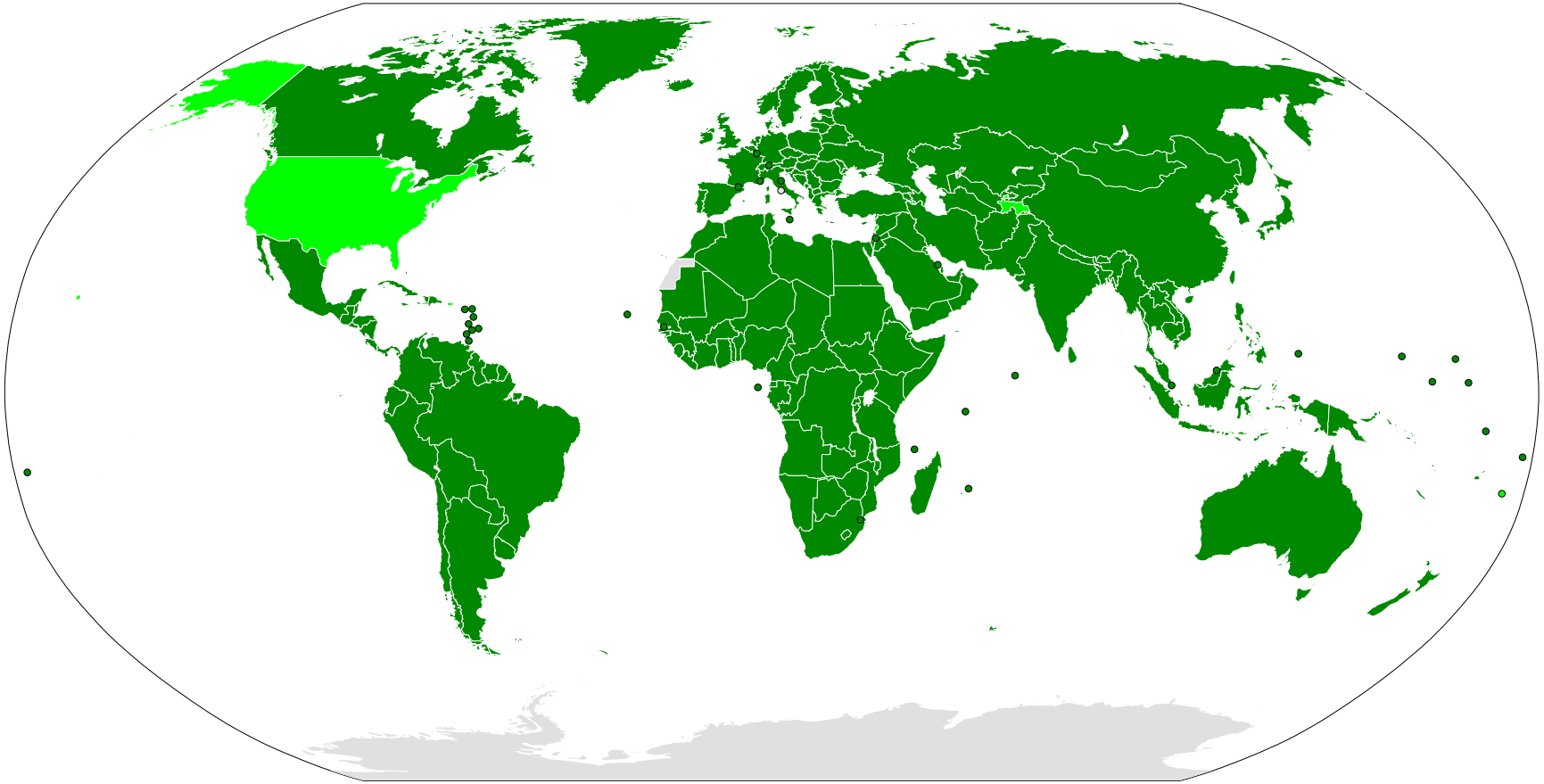
- Started in 2023
- Inclusive governance, staffing and practices
- Clear communication

Convention on the Rights of Persons with Disabilities (CRPD), United Nations, 2006

- Based on Human Rights of People with Disabilities and mandates
  - Equal participation
  - Accessibility
  - Non-discrimination

- Accountable after 2 years and then 4 years thereafter

Countries That Adopted (Ratified) CRPD = Dark Green



Inclusion in USA without CRPD

- No requirements, no accountability → few expectations of true inclusion
- “Right thing to do”
- Good examples
- Practicing Inclusion reveals our ableism

What Does Inclusive Research Mean?

Involving people with lived experience throughout the research process

Kinds of Inclusive Research

- Participatory—work as partners
- Emancipatory—lead and control— “this is my story”

What Does Inclusive Authorship Mean?

- Writing up the study together with people with lived experience
- Listing them as authors
- End-point of inclusive research

“Rules” for Authorship—ICMJE, 2026

- Substantial contributions to the conception or design of the work; or the acquisition, analysis, or interpretation of data for the work; AND
- Drafting the work or reviewing it critically for important intellectual content; AND
- Final approval of the version to be published; AND
- Agreement to be accountable for all aspects of the work in ensuring that questions related to the accuracy or integrity of any part of the work are appropriately investigated and resolved.

Checklist for Inclusive Authorship

1. **DO** the Study – at least <u>one of these</u>
    1. The Idea or question and how to do it
    2. Collect data
    3. Analyze data
    4. Interpret the findings
2. **WRITE** about it
    - Write or critical review for content
3. **APPROVE** the paper
4. **BE ACCOUNTABLE**, explain it

Study on Inclusive Authorship

(Strnadová & Walmsley, 2017)

9	• Co-author • How they wrote
13	• Co-author
20	• Academic thoughts • Quotations
10	• Academic thoughts

Ways to Write Together, (Strnadová & Walmsley, 2017)

1. Shared authorship using ‘we’ throughout the article

2. First person account in the voice of the co-researcher

3. Article divided into sections
    1. written by academic researchers
    2. written by co-researchers with intellectual disabilities.

Next Steps on Inclusive Authorship

- Should we co-author some or all papers?
- How to bring co-researchers along throughout the study?
- How to document our processes?

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The contents of this presentation were developed as part of a Rehabilitation Research and Training Center on Health and Function awarded to The Ohio State University Nisonger Center through a grant from the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR grant numbers 90RTHF0002-01-00 and 90RTHF0006-01-00). NIDILRR is a Center within the Administration for Community Living, Department of Health and Human Services. The contents of this presentation do not necessarily represent the policy of NIDILRR, the Administration on Community Living of the Department of Health and Human Services, and you should not assume endorsement by the Federal Government.

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